

# POTENTIAL TRUSTEES

## Karl Shields

Educated to degree level, with a first class honours Bachelors of Engineering degree and a Masters degree, both in Computer Systems Engineering, I spent 15 years in first **retail banking technology and then UK/Europe interbank transaction services**. During this time I served as in a variety of roles including **Director of Strategy and Development and Chief Innovation Officer (I hold the Institute of Directors Diploma In Company Direction)** and played a lead role in both the development of the UK Faster Payments Infrastructure and facilitating a £100M merger between two UK Critical National Infrastructure banking transaction services companies.

I withdrew myself from mainstream employment in 2007, seeking a more sustainable state of work-life balance. I have spent the last 10 years leveraging my **commercial, financial, technical and management skills consulting within fledgling businesses and SME's**, and volunteering my time as a **school governor at both primary and secondary level (I am a North Yorkshire Local Leader of Governance)**. Complementing this, myself and my wife own a 240 place **private day nursery giving me insight into the myriad requirements of Ofsted regulated settings, and the protection and education of children**. In my spare time, such as it is, I run ultramarathons.

## Miriam Oakley Headteacher (Horbury Academy)

Miriam has **been Headteacher at Horbury Academy** since September 2010. Before joining Horbury Academy she was Deputy Head at a large inner-city 11-18 school in London for seven years. She has also worked as Deputy Head of English and a Head of Year in a 11-18 school in Manchester. Miriam is currently **a Leadership Associate within Partners in Excellence (PIXL)** and works with a number of schools within the region to **facilitate the implementation of best practice in terms of improving outcomes for young people**.

## Clare Thornton-Eckford

Profession: **solicitor specialising in Family Law**. I am managing partner in my own firm Thornton Jones based in Wakefield. I am also a **mediator and an Arbitrator**. We employ 15 people and I am **responsible for staff training, finances, marketing, and IT**. I am also on the **national panel for "resolution" which is the body which represents specialist family lawyers, where I deal with complaints**. I am regularly asked to speak on various family topics and local and national conferences and received the **Yorkshire Legal Award prize for dispute resolution**.

Governance: I was a **governor and chair at Barkston Ash Primary** school for 6 years and then joined the shadow governing body of Sherburn High school in 2010, continued through to the full governing body and then became **chair of governors at SHS in 2013** continuing to date.

Other: I have 4 children; 2 have been students at Barkston Ash then Sherburn High and now are at university and working. The younger two are currently in years 5 and 6 at Barkston and will be attending Sherburn High school from September this year. I am **very much part of the community and have been involved in the forming of the STAR alliance from the beginning**. I feel passionately that **all the young people in our community deserve the best educational environment in which they can flourish** and that the STAR MAT is a real opportunity to achieve that for all.

## Peter John Wilson

I am a **recently retired businessman** whose working life has been in **manufacturing industry**. I graduated with a 2.i in Managerial and Administrative Studies from Aston University and rose from being a Supervisor on the production lines at the Ford Motor Company in 1981 to become **Chief Executive Officer of Moores Furniture Group between 2005 and 2010, via both Purchasing and Manufacturing Directorships**. The turnover at that

time was £60 Million with 1200 employees and I **had to ensure that the company complied with all European standards as well as financial and legal obligations**. Since then, I have been a **self-employed consultant, I have delivered inspirational leadership training to business leaders** (usually CEO/ Owner level) with a company called 2 Inspire and I have spent the last four years changing the culture of a company in Jarrow, near Newcastle upon Tyne from an authoritarian 'Command and Control' organisation to an inclusive, team based, and empowered one.

I am a **qualified Pensions Trustee** having studied for and gained the **Pensions Management Institute Award in Pensions Trusteeship - Level 3**. This consisted of a residential course and examinations in three modules: 1. Legal Aspects of Trusts and Trusteeships, 2. Financial/ Investment Aspects of Trusts and Trusteeships, 3. Trust Management, including Rules, Responsibilities etc.

#### Simon Peacock

**Project manager MSc Engineering Project Management** - Lancaster Uni Business School. Employed by Northern Powergrid as a **Programme Manager within the construction projects department**. Accountable for **the cost effective development and delivery of a section of Northern Powergrid's capital investment** (circa £30M for 2017) utilising a team of designers, project managers, contractors, suppliers. **Responsible for the development of individuals within the team and the efficient operation of contracts; ensuring projects are delivered within all corporate governance and quality standards and European Procurement directives**.

**Parent Governor** for eight years, **Chair for two years**, at Kirk Fenton Primary School. Three children at Sherburn High School.

#### Tom Fielden BA (Hons) FCA

**Finance Director of a major regional utility**, with a senior background in **other major national businesses; owner of the Grimston Park Estate and active member of our local rural community**. Married to Iona, with 4 children currently aged 14 to 4.

July 2009 - Present: **Finance Director, Northern Powergrid** - owns and operates the electricity distribution network in Yorkshire and the North East. Northern Powergrid has UK net assets of £2bn, turnover in excess of £700m and is owned by Warren Buffett's highly acquisitive Berkshire Hathaway group.

The Finance Director is **the main Board Director responsible for all Finance, Property and IT matters** as well as overseeing Northern Powergrid's subsidiary companies operating in smart meter rental, engineering contracting and gas exploration. The Finance Director typically chairs subsidiary Board Meetings.

As well as providing an essential service via the electricity network, Northern Powergrid supports community energy initiatives and research into social issues relating to energy. The company is a **corporate supporter of the Academy Ambassadors programme nationally and regionally**, as well as many other regional causes from Welcome to Yorkshire to the Great Exhibition of the North.

Previous roles: Aug 2006-Apr 2008 **Finance Director, Great North Eastern Railway (GNER)**, running train services on the East Coast main line; Sept 2005-Aug 2006: **Rail Division Financial Controller, GNER**  
May 1999-Sept 2005: Various **Senior Finance Roles, BT Group**, London; Sept 1992-May 1999: **Audit, Management Consultancy, Coopers & Lybrand/PwC**, London (including accountancy training)

Outside professional achievements, further activities include: **co-owner of the Grimston Park Estate, Tadcaster, comprising agricultural, residential, commercial and sporting property** employing 8 people; **chairman of the Board of Governors/Trustees of Queen Mary's School, a girls-only day and boarding school near Thirsk that is part of the Woodard Corporation**. The School is a Church of England foundation operating as a registered charity, educating over 200 girls from nursery to GCSE. The School includes a fund-raising foundation and a school lettings company; **governor of Kirk Fenton CofE Primary School**, Church Fenton, a single form entry village primary school serving Church Fenton and surrounding villages. The School is working towards "outstanding" having been securely good for some years; **PCC Member and joint Patron of St John's Church, Kirkby Wharfe**. Formerly Churchwarden (8 yrs); **Parish Councillor & Chairman; Towton, Grimston and Kirkby**

**Wharfe with North Milford Parish Council.** The council with the lowest precept (tax levy) per household in Selby District; **past member of the CBI Regional Council for Yorkshire & Humber** (2006-2014).

#### **Alison Smith**

Alison has worked in education for the past 18 years. She is **highly committed to supporting the development of educational provision which allows pupils to flourish both 'academically and personally'**, and provision which ensures pupils develop a life-long 'love of learning'.

Alison is currently **the Assistant Director of Education for the Diocese of York Education Team (effectiveness)**. Alison provides a role which focusses upon **monitoring the overall effectiveness and performance of all 127 schools across the Diocese of York locality**. In order to do this she has developed strong partnerships with 7 LA's, and also liaises with colleagues at NCTL, OFSTED, DfE and National Society. Alison also provides **specific support for leaders at a number of schools across the diocese, and leads CPD events for leaders on behalf of the diocese**.

Prior to joining the Diocese of York Education Team, Alison worked for North Yorkshire Children and Young People's Service for 16 years, beginning as a **Primary School Teacher, and then as an Advanced Skills Teacher who supported teaching colleagues to develop their practice across a variety of schools and settings across North Yorkshire**. Most recently she was a **Head Teacher of a C of E Primary School for 9 years in the Selby area**. As a Head Teacher, she had varied experience, leading an infant school initially from 'good to outstanding', and then being **Executive Head Teacher for a second school** which required additional leadership support when being deemed to require special measures and led the school successfully from this. She also shared her leadership expertise widely in support of others such as **supporting other schools, leaders and presenting at both LA and diocesan events**.

#### **Frances Dodd BSc (Hons), MSc., MSc., C Psychol., AFBPsS.**

My background is in Business, mainly in BAA Plc, a FTSE top 100 company. As a **Senior Manager at Heathrow and Gatwick Airports**, I undertook various roles, with responsibilities including **Project Manager for the development of Terminal 3 with a budget of £82M, Terminal Duty Manager for Terminal 2, and Service Delivery Manager with responsibility for over 250 staff**, as well as the introduction of Heathrow's first Call Centre. Other roles were **Terminal 5 Planning Manager and Transport Strategy Manager at Gatwick Airport**, where I regularly representing Gatwick Airport in the media. I was also involved with the delivery of an Airport-wide change management programme.

Utilising this private sector experience, I then specialised as a **Chartered Occupational Psychologist and taught Recruitment, Selection and Psychometric testing with The Open University**, as well as started my own consultancy business. In 2009, I joined York St John University, and was a **Senior Lecturer in Occupational Psychology, where I developed and taught modules for the BSc (Hons) Psychology degree, as well as set up a Psychology based suite of external professional development courses**. I have undertaken various roles within the University, but **since May 2016, have been Head of School for Health Sciences where I am responsible for both internal and external development of our Health portfolio**. This primarily involves managing a contract with the NHS and the delivery of our Occupational Therapy, Physiotherapy and Bio-medical degrees, as well as the Health Masters in Leadership and other external Health professional development programmes, totally over 2000 students. I am also a **member of the Senior Leadership Team and the Academic Leadership Team for the University**. I am studying for a professional doctorate in Occupational Psychology at Northumbria University, on leadership within the NHS which I hope to complete in 2019.

#### **Nick Sheppard**

Professional Background & Experience: **currently employed by FTSE national/international business as Senior Counsel, principally HR/employment/industrial relations, and regulatory/compliance lawyer** (outsourced and secure services sector): (Feb 2012 -) **Law Firm York (including as Partner):** (@Aug 2006-Feb 2012); **Senior Employment Counsel (food services plc):** (Nov 2011-Feb 2012); **Trainee Solicitor/Solicitor: 1996** (qualified 1998); **experience in HR/Industrial relations/employment law; legal and regulatory frameworks and**

**compliance (including TUPE, data protection issues – currently Data Protection Officer);** some previous (professional) work undertaken with academies/academisation, and (external) HR legal advice to schools.

Relevant qualifications: BA (Hons) Law and Combined Studies (1991-1994), (Post-Grad) Diploma in Legal Practice (1995), Advanced Certificate in Employment Law (@1999/2000), Certificate in Health and Safety Law – University of East Anglia (@1999/2000), Graduate of (in-employment) Regional Leadership Programme (Modules inc. Finance, Leadership, Strategy) (2016).

School: currently **Chair Monk Fryston Church of England Primary School** (governor appointment 2015-, Chair 2016-); ex-officio appointment by Diocese of York (current appointment to MFS likely to end early 2018 on retirement of Parish Vicar); member of **Finance and Curriculum committees; Safeguarding Link Governor (current); previously SEND Link Governor.**

Personal: married with two children (13, currently attending Holy Family RC High School; 9, currently attending Monk Fryston Church of England Primary School).

### **Richard Coy**

Richard has over 15 years' experience in **property/land development ranging from working for a major national housebuilder, where he started his career, to project managing large scale regeneration programmes and drafting housing strategies within local government.** As part of Richard's current role at Keepmoat Homes he is responsible for sourcing, buying land and establishing strategic partnerships with major landowners, including Local Authorities across the Yorkshire region.

**As well as managing the legal due diligence process Richard is responsible for drafting the multi million pound budget forecasts required to formulate the land deals** as well producing business cases and completing legal agreements to secure development finance, sometimes from the public sector.

Richard has also been involved with the **creation of Joint Venture companies with public bodies and until very recently was the Company Secretary for one such company: Sheffield Housing Company,** which in addition to the statutory tasks of filing accounts etc. was required to set up a pensions scheme for the company's direct employees in accordance with Government policy.

He is a **CITB qualified Construction Ambassador** and has delivered a number of STEM projects aimed at different age groups in schools across Yorkshire.

Prior to **joining the South Milford Community Primary School as a co-opted Governor in 2015 Richard was Chair of the Local Parish Council with special responsibility for planning, development and legal matters.** Richard is currently the **Chair of the Finance, Premises & Staffing Committee** which over the past 2 years has recommended a number of capital projects to improve the school's facilities as well as providing the usual challenge/support to the School in setting and managing its annual budgets.

He is **currently undertaking a diploma in Leadership & Management which he is already applying to his employed and voluntary roles.** Richard has a 3 year old son who will be attending South Milford in Sept 2019.

**+ CEO**