



## PERSON SPECIFICATION

**JOB TITLE:** Midday Supervisory Assistant

**GRADE:** B (SCP 2)

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
<b>Qualifications &amp; Training</b> Good General Education		X	2
<b>Experience</b> Experience appropriate to working with children in an education setting.		X	4
<b>Skills &amp; Knowledge</b> Behaviour management.		X	2
<b>Personal Qualities</b> Flexible Able to use initiative Confident		X X X	2 2 2



<b>Other Requirements</b>  Motivation to work with children and young people.  Ability to form and maintain appropriate relationships and personal boundaries with children and young people.  Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.  Knowledge and understanding of the agenda for safeguarding and promoting the welfare of children.  Valid DBS clearance  Valid medical clearance	X  X  X       	      X  X  X	2 & 4  2 & 4  2 & 4  2 & 4  6  6
<b>Equal opportunities</b>  To assist in ensuring that The STAR MAT equalities policies are considered within the school's working practices in terms of both employment and service delivery	X		2 & 4

Assessment: 1. Test prior to shortlisting (i.e. all applicants) 4. Interview  
2. From application form 5. Documentary evidence  
3. Test after shortlisting 6. OTHER(Please specify)