PERSON SPECIFICATION

JOB TITLE: Pastoral Support Assistant

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
Knowledge • An awareness of child/young person's development and learning • An understanding that children/Young people have differing needs	• Good understanding of child development and learning processes • Knowledge of Behaviour management techniques • Knowledge of Child Protection and Health & Safety policies and procedures • Knowledge of inclusive practice
Experience • Experience appropriate to working with children in a learning environment	
Qualifications • Relevant NVQ Level 2 qualification or equivalent	• Relevant NVQ level 3 • Appropriate first aid training (Dependent on the schools needs - insert as appropriate)
Occupational Skills • Good written and verbal communication skills: able to communicate effectively and clearly and build relationships with a range of staff, children, young people, their families and carers • Good reading, writing and numeracy Skills • ICT skills • Numeracy and literacy	• Basic ICT Skills
Personal Qualities • Demonstrable interpersonal skills. • Ability to work successfully in a team. • Confidentiality • Flexibility • Emotional resilience • Motivation to work with young people.	• Creativity
• Other Requirements • DBS clearance	•